



**Client Number:** 23739  
**Name of Client:** L.C.M SERVICES LIMITED  
**Member Since:** 27/11/2025  
**Expiry Date:** 27/11/2026

This certifies that the holder is a current member of the HS Direct Ltd First for Employment Package

# First for Employment Membership Certificate

We hereby certify that your First for Contractors package will include:

- ▶ Unlimited use throughout the 12 months from the activation of the pack.
- ▶ Employer's & Employees own secure dashboard and login details.
- ▶ The First For Employment package including its enclosed documentation to which this certificate relates to, is kept up to date and legally compliant.
- ▶ Its contents including the legal contracts and management tools follow the current employment legislation and legal guidelines.

Signed on behalf of HS Direct Ltd



Matthew Stewart  
Managing Director